



# **CLUB BY-LAWS**

Updated and Approved by the Board  
29th January 2024

In accordance with clause 5.1.h of the Club Rules

# **APPENDIX 1**

## **BY-LAWS**

The following By-laws do not form part of the Rules and may be added to, changed or deleted by the Board of the Club without reference to the Registrar of Incorporated Societies.

These By-laws are made in accordance with the Board's powers pursuant to Rule 5.1(h).

### **1. SUPPLY OF ALCOHOL**

- 1.1 Alcohol will only be supplied to members, members of Affiliated Clubs, their invited guests, as may be permitted from time to time by the Board.
- 1.2 Only alcohol supplied from the Club's bars may be consumed in the Club.
- 1.3 Off-licence facilities are available for members and affiliated Visitors only.
- 1.4 All Off Sales will be supplied only in sealed containers. Alcohol purchased via the Off-Licence must not be consumed in the Club rooms or the grounds of the club.

### **2. VISITORS AND GUESTS**

- 2.1 Should the Board deem it necessary to declare the Club closed to non-members, a notice to this effect will be placed on notice boards and entrance doors to the Club. Visitors and guests will be admitted to the Club at any other time that Club is open to members pursuant to the following By-Laws;
- 2.2 Members of affiliated clubs must show their current membership card on request of a Board or Staff member. Guests must correctly enter their name and address into the Club's visitors book and retain the acknowledgement receipt during their time in the Club.
- 2.3 The child of a member may be the guest of the member without restriction until they reach the age of 18.

### **3. CHILDREN AS GUESTS**

- 3.1 Children are welcome in the Club in the company of a member. The parent or legal guardian must adequately supervise their behaviour at all times.
- 3.2 Guidelines for the safety of children and the comfort of members are;
- 3.3 Young children are expected to leave the Club by 8.00pm.
- 3.4 There is to be no running in the Club.
- 3.5 Special care must be taken to ensure children do not play in, or obstruct walkways.
- 3.6 Children under 18 years of age are not permitted in the TAB or Gaming Areas at any time and must not accompany their parent into the area.
- 3.7 Children under 18 years of age may use the Club's sports facilities but must be directly supervised by a responsible adult at all times.
- 3.8 Children are not permitted in the Smoking Area.

**4. SOCIAL FUNCTIONS**

- 4.1 Social functions and other gatherings may be held in the Club with the prior consent of the Board under such terms and conditions as may be determined by the Board.
- 4.2 The event must be under the control of the Club and all conditions of any Licence granted under the Sale and Supply of Alcohol Act 2012, the Club Rules or By-Laws or conditions set by the Board must be complied with.
- 4.3 Refreshments of any kind shall not be brought into the Club without the prior approval of the Board.

**5. RESIGNATIONS**

- 5.1 Any member may resign from the club in writing to the Club Manager.
- 5.2 Resignations shall be deemed to be effective from the date the letter is received at the club. Resignations shall not be replied to as a matter of course.
- 5.3 Resignations received from a member involved in any incident at the club being dealt or about to be dealt with under the club rules shall not be accepted or dealt with until the matter concerned has been fully resolved by the Board including until any appeal period has expired.

**6. SMOKING AREA**

- 6.1 For the comfort of members the Club has designated outside smoking areas.
- 6.2 Smoking is prohibited in all internal areas and porches. This includes all forms of vaping/ e-cigarette activity.
- 6.3 Smoking/vaping/e-cigarette activity is prohibited on the balcony outside the restaurant during the hours the restaurant is open for service.

**7. TAB AND GAMING AREA**

- 7.1 Persons under the age of 18 years are not permitted in the TAB or Gaming Area of the Club and any under-age person found to be in the area may be required to leave the club premises with the person who introduced the young person to the Club.
- 7.2 Any member who allows their under-age guest to enter the TAB or Gaming area may be subject to the disciplinary procedures in terms of the Club Rules.
- 7.3 Prizes will not be paid to any person who cannot satisfy the Duty Manager that they are a member, visiting affiliated member, or bona fide guest.

**8. ILLEGAL GAMBLING**

- 8.1 No unlicensed gaming or illegal gambling will take place in the Club.

**9. ILLEGAL DRUGS**

- 9.1 The possession or consumption of illegal drugs is prohibited on club property.

**10. DRESS CODE**

- 10.1 A reasonably high standard of dress is required from members and their invited guests in the Club.
- 10.2 The following are deemed acceptable by the Board:
- a) Clean and tidy clothing
  - b) Shorts and tees
  - c) Jandals (not after 7pm)
  - d) Hi-Vis Safety Gear (not after 7pm)
  - e) Caps and Hats (except when dining)
  - f) Business and Formal Wear
  - g) Sports Aftermatch Uniforms
  - h) Sports Supporters Gear
- 10.3 The following are deemed not acceptable by the Board:
- a) Gang Insignia or Colours
  - b) Offensive Language
  - c) Dirty or Ripped Clothing
  - d) Bandanas (except for medical conditions)
  - e) Dirty\Soiled Sports Playing Gear
  - f) Helmets or Safety Har Hats (unless in the discourse of performing maintenance tasks)
  - g) Bike Shorts\Swimwear\Barefeet
  - h) No Hoods or Sunglasses on inside
- 10.4 The acceptability of the dress of any member, visitor or guest will be at the sole discretion of the Duty Manager or Board Member and all rulings shall be complied with.

**11. REMOVAL FROM PREMISES**

- 11.1 Any member, visitor or guest who is required by a Board member or Duty Manager to remove themselves from the Club's premises, pursuant to the Rules of the club, shall do so immediately and without any disruption to the orderly operation of the Club.

**12. DOGS, CATS AND OTHER ANIMALS**

- 12.1 Trained or partially trained guide dogs assisting disabled patrons are permitted in the Club at any time.
- 12.2 No other animal may be brought into the club without the approval of the Club Manager.

**13. CAR PARKING**

- 13.1 The Club's car parks are for the use of members, members of affiliated Clubs, their invited guests. All persons are required to park with consideration for others and to not obstruct ingress or egress from the club. Directions of posted notices or restriction are to be complied with at all times.
- 13.2 Agreements may be made with other persons to use car parks at the discretion of the Board.

## APPENDIX 2

### NOTICES AND SIGNS

#### 1. GENERAL

- 1.1 The following shall be displayed where they can be clearly seen by Members and guests utilising the Club's premises:
- a) A copy of the Club's current Club Licence issued under the Sale and Supply of Alcohol Act 2012 and of the conditions of that Licence, and a current Renewal Certificate issued by the District Licensing Agency.
  - b) A copy of the Club's current Off Licence issued under the Sale and Supply of Alcohol Act 2012 and of the conditions of that Licence, and a current Renewal Certificate issued by the District Licensing Committee.
  - c) A sign advising the name of the Manager on duty, pursuant to clause 216 of the Sale and Supply of Alcohol Act 2012.
  - d) The Club's opening hours

#### 2. ENTRANCES

- 2.1 A notice in the following form shall be displayed where it can be clearly seen by members and guests at every entrance to the Club's premises:

a) **IMPORTANT NOTICE TO ALL NON-MEMBERS**

Welcome to JOHNSONVILLE CLUB. Behaviour in this Club's premises is governed by the Club's Rules and By-laws. While you are here, those Rules and By-laws apply to you just as if you were a member of this Club. Your continued presence in the Club will be taken to be acceptance of this condition. A copy of the Rules and By-laws is available for inspection from the Manager. Please enjoy your time with us.

#### 3. BAR AREAS

- 3.1 The following shall be in each bar area:

- a) A notice advising that sales of alcohol pursuant to the Club's Off-Licence may only be made to members of the Club and to visitors from affiliated Clubs;
- b) A copy of the Club's Host Responsibility policy;
- c) Notices relating to the availability of food and low alcohol beverages; and
- d) Information regarding assistance with and/or alternative forms of transport.

#### 4. CATERING OPERATIONS

- 4.1 A copy of the Club's current Certificate of Registration by the relevant local authority pursuant to the Health (Registration of Premises) Regulations 1966 shall be displayed in a prominent location near the till in each of area of the Club's catering operations.
- 4.2 Pursuant to section 7 Food Hygiene Regulations 1974, a notice shall be conspicuously displayed in each of the Club's toilets and changing facilities, calling on workers to wash their hands thoroughly:
- 4.3
- a) before commencing and recommencing work; and
  - b) before handling food, on any occasion after using the toilet.

**5. TAB and GAMING MACHINE AREAS**

5.1 The following shall be displayed where they can be clearly seen by members, visitors and guests entering and within the gaming machine and TAB area:

5.2

- a) A notice that persons under the age of 18 years are not allowed to use gaming machines or the TAB;
- b) Visitors and guests must be properly authorised to be present in the Club;
- c) A copy of the Club's current licence to operate gaming machines issued pursuant to the Gaming Act 2003;
- d) A notice as follows:
- e) Gaming machines are for the use of members, members of affiliated clubs and their invited and accompanied guests. Prizes will only be paid to those persons detailed above and proof that the person is lawfully in the club will be required. The club will withhold prizes where such proof cannot be supplied.
- f) The Problem Gambling material as specified in the ClubCare Responsible Gambling Management Manual; Club-Care codes, notices and signage.